

CRIME PREVENTION POLICY

PESQUERA EXALMAR SAA is engaged in the extraction and processing of hydrobiological resources and their commercialization both in the local and export markets for indirect and direct human consumption. For this reason, we are aware of our responsibility in compliance with the law and the application of the principles of Good Corporate Governance. In this respect, we have developed the Corruption, Money Laundering and Terrorist Financing (C/ML/TF) Prevention Program, prepared based on the provisions of Law 30424 and its Regulations, as amended, Legislative Order (Decreto Legislativo) 1352, Legislative Order 1385 and other applicable regulations, including the prevention of Tax, Accounting, Customs and Archaeological crimes, allowing us to prevent, detect and respond in a timely manner to the possible commission of crimes.

Accordingly, we commit ourselves:



Not to participate in acts defined and characterized as Corruption, Money Laundering and Terrorist Financing (C/ML/TF), Tax, Accounting, Customs or Archaeological crimes.



Not to enter into business transactions with individuals or companies linked to C/ML/TF, Tax, Accounting, Customs or Archaeological crimes.



To comply with the corresponding tax, accounting and customs legislation, applying a conduct of principles and values, legality and transparency in all our transactions.



To apply at all times the Due Diligence procedure, according to our guidelines on this matter and to prevent the commission of C/ML/TF, Tax, Accounting, Customs and Archaeological crimes in the course of our business activities, or the human rights of our employees or third parties from being affected.



Not to make donations, sponsorships or gifts to public officials or institutions where the beneficiary is a public official, groups or political parties. All our donations are made in accordance with our internal regulations.



To immediately file the corresponding complaints in the event of noticing any fact related to C/ML/TF, Tax, Accounting, Customs and Archaeological crimes, within the framework of Exalmar's business activities.



To make the Exalmar Ethics Hotline available to any employee or person external to our company, so that they may communicate to us any information that may help prevent C/ML/TF, Tax, Accounting, Customs and Archaeological crimes or behaviors that affect ethics and good business practices.

Rossana Ortiz Rodríguez
Chief Executive Officer

Dixon Sotomayor Esparza
Chief Audit and
Compliance Executive

 **Ethics Hotline Channel:**

 998 263 953

 etica@exalmar.com.pe

 www.exalmar.com.pe/contactus